Salary Variance Exceeded

This exception will appear if a member's reported wages have significantly increased from their previously reported wages. It is triggered when the reported wages reach or exceed 500% of the prior wages reported.

This generally occurs if the member receives any payouts, balloon checks, severance packages, settlement pay, etc. or if a new member receives a small first paycheck.

ptions 1-10 of 10	Delete				Results per Page: 10 <u>25 50 1</u>
<u>Batch Num</u>	Member Record?	Mbr Corr'd	<u>Name/SSN</u>	Pay PPD	Exception
88337	Delete			1	Pay period is prior to Employment Date 😰
88337	Delete		←	1	Salary variance exceeded
88337	Delete			1	Pay period is prior to Employment Date 🖬
88337	Delete			1	Pay period is prior to Employment Date 🖬
88337	Delete			1	An employed member record was not found 😰
88337	Delete			2	An employed member record was not found 😰
88337	Delete			1	Pay period is prior to Employment Date 😰
88337	Delete			1	An employed member record was not found 😰
88337	Delete			2	An employed member record was not found 😰
88337	Delete			1	Pay period is prior to Employment Date 🗹

To see the **Expected Value** percentage, click on the member's name under **Name/SSN**.

Member Demographics For Batch: 88337									
Exception		Pay Period	Field Name	Field Value	Expected Value				
Salary v	ariance exceeded	1	Base	\$1,794.75	500% 🗲				
	•	Period 1							

At this time, this is an exception that NHRS must clear (unless the wages can be changed as a result of incorrect reporting). Please call 410-3532 or email <u>Exceptions@nhrs.org</u> to explain why there is a significant difference between the pay periods.

Note: If it is a settlement, we will need all documentation pertaining to that settlement prior to clearing the exception.