

**NOTE:** These minutes from the January 22, 2016 Benefits Committee meeting were approved and executed at the March 4, 2016 committee meeting.

**Benefits Committee  
Board of Trustees  
January 22, 2016**

**The Public Minutes**

**New Hampshire Retirement System  
54 Regional Drive  
Concord, NH 03301**

*Committee Members:* George Walker, *Chair*, John Beardmore and Don Roy, *telephonically*. Germano Martins, present. David McCrillis, *absent*.

*Staff:* George Lagos, *Executive Director*; Tim Crutchfield, Esq., *Chief Legal Counsel*; Denise Call, *Director of Employer Services*; Mark Cavanaugh, Esq., *Associate Counsel and Compliance Officer*; and, Shannan Hudgins, *Administrative Coordinator*.

Trustee Walker called the Committee meeting to order at approximately 3:02 p.m. On a motion by Trustee Martins, seconded by Trustee Roy, the Committee unanimously voted to approve the December 15, 2015 Committee minutes.

On a motion by Trustee McCrillis, seconded by Trustee Roy, the Committee voted to enter into non-public session under RSA 91-A:3, II(e) to discuss a legal matter on a roll call vote, as follows:

*Ayes:* Trustees Walker, Beardmore, Martins, and Roy.

*Nays:* None.

On a motion by Trustee Roy, seconded by Trustee Beardmore, the Committee unanimously voted to conclude the non-public session.

No votes were taken during the non-public session.

The Committee received a Gainful Occupation update from Atty. Cavanaugh in which he discussed the statutory and administrative rules which require re-examination of disability retirement recipients whose annual earnings exceed the allowable gainful occupation limits as defined by statute. Atty.

Cavanaugh indicated that fourteen of the sixteen individuals subject to gainful occupation reductions in their disability benefits may be required to undergo medical examinations, depending upon whether or not their former employer can rehire them as outlined in the rule. A brief discussion followed.

Atty. Cavanaugh also reported that the negotiated employer contributions due from the Town of Pittsfield in connection with the matter of G. Johnson would be submitted to NHRS in April. Those funds represent the second of three installments for repayment of the total outstanding employer contribution due, plus interest.

With nothing further to discuss, on a motion by Trustee Martins, seconded by Trustee Roy, the meeting adjourned at approximately 3:27 p.m.

*Respectfully submitted,*  
*Shannan Hudgins*