

NOTE: These minutes from the August 29, 2023 Benefits Committee meeting were approved at the September 27, 2023 Committee meeting.

**Benefits Committee
Board of Trustees
August 29, 2022**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

As Committee members were participating electronically pursuant to RSA 100-A:14-a, all votes were by roll call pursuant to RSA 91-a.

Committee Members: Chair Germano Martins, Jon Frederick, Jason Henry, Andrew Martineau, and Don Roy.

Staff present: Tim Crutchfield, *Deputy Director and Chief Legal Counsel;* Mark F. Cavanaugh, *Associate Counsel and Compliance Officer;* and Diana Crichton, *Hearings Examiner.*

Having established a quorum, Chair Martins called the Benefits Committee meeting to order at 3:00 pm. Next, he called for a motion to accept the public minutes of the July 18, 2023 Committee meeting. On a motion by Trustee Frederick, seconded by Trustee Henry, the Committee approved the minutes, with Trustee Roy abstaining.

The Committee then discussed the annual review of its charter. In keeping with a proposed revision across all Committee charters this year to insert a citation to RSA 100-A:14-a, on a motion by Trustee Roy, seconded by Trustee Frederick, the Committee voted unanimously to recommend to the Board that it approve the proposed revision.

Next, Mr. Crutchfield presented the annual review of the NHRS Independent Medical Examiners (IMEs) per the IME Review Policy. He informed the Committee that there are currently three IMEs reviewing disability applications for NHRS: one for physical exams and two for psychiatric exams, and staff confirmed that there were no disciplinary actions against any of the IMEs in the states they are licensed to practice in since last year's review. He noted that the IMEs' Curriculum Vitae will be included in the September Board materials. Mr. Crutchfield also noted that due to the limited number of IMEs currently serving NHRS, staff will be developing an IME RFP to increase the number of qualified providers.

Regarding upcoming business for the Committee, Mr. Crutchfield noted the annual Gainful Occupation Report will be presented to the Committee for its review and expected action before the October Board meeting.

With no further business to be discussed, on a motion by Trustee Frederick, seconded by Trustee Roy, the Committee voted unanimously to adjourn the meeting at approximately 3:11.

Respectfully submitted,

Tim Crutchfield