

**NOTE:** These minutes from the August 5, 2025, Benefits Committee meeting were approved at the September 2, 2025, Committee meeting.

**Benefits Committee  
Board of Trustees  
August 5, 2025**

**Public Minutes**

**New Hampshire Retirement System  
54 Regional Drive  
Concord, NH 03301**

*As all Committee members were participating electronically pursuant to RSA 100-A:14-a, all votes were by roll call pursuant to RSA 91-A.*

*Committee Members participating:* Chair Jon Frederick, Jason Henry, Andrew Martineau, Leah McKenna, and Don Roy.

*Staff present:* Jan Goodwin, *Executive Director*; Nancy Miller, *Director of Member Services*; Mark Cavanaugh, *Deputy Counsel and Compliance Officer*; and Diana Crichton, *Hearings Examiner*.

Having established a quorum, Trustee Frederick called the Benefits Committee meeting to order at 12:00 p.m. Next, he called for a motion to accept the minutes of the July 1, 2025, Committee meeting. On a motion by Trustee Henry, seconded by Trustee Roy, the Committee approved the minutes as presented, with Trustee Martineau abstaining.

The Committee moved to the six disability applications on the Consent Agenda. On a motion by Trustee McKenna, seconded by Trustee Roy, the Committee voted unanimously to approve the Consent Agenda as presented.

The Committee next considered a Gainful Occupation Offset Reduction waiver request. On a motion by Trustee Roy, seconded by Trustee Henry, the Committee voted unanimously to recommend to the full Board that the reduction for excess earnings not be made at this time.

With no further business to discuss, on a motion by Trustee Roy, seconded by Trustee McKenna, the Committee voted unanimously to adjourn the meeting at 12:03.

Respectfully submitted,

Diana Crichton