NHRS Board of Trustees Benefits Committee June 3, 2011

These minutes were approved at the October 11, 2011 Committee meeting.

Benefits Committee of the Board of Trustees June 3, 2011

PUBLIC MINUTES

New Hampshire Retirement System 54 Regional Drive Concord, NH

Committee Members: Germano Martins, *Chair;* Brian Morrissey; Danny O'Brien; Justin Cutting and Jill Rockey, *absent*.

Trustee: Kate McGovern, Ph.D.

Staff: Kim France, Interim Executive Director; Jack Dianis, Director of Finance; Larry Johansen, Director of Investments; Tim Crutchfield, Esq., Chief Legal Counsel; Nancy Miller, Director of Member Benefits; Carolyn Johnson, Esq., Hearings Examiner; Shannan Hudgins, Administrative Coordinator.

Guest: Rita Blanchette.

Trustee Martins opened the meeting at 11:30 a.m. Moved by Trustee Morrissey, seconded by Trustee O'Brien, the public minutes from the March 14, 2011 Committee Meeting were approved unanimously.

Committee Chair Martins proceeded to the Administrative Recommendations Review, beginning with the case of Rita Blanchette, who was in attendance. He asked Ms. Blanchette if she would like to address the Committee, and she accepted, stating that she had suffered a hardship in the suspension of her benefits and hoped that the Committee and Board would resolve her case quickly. After an extended discussion that included statements from Dr. McGovern, Atty. Johnson, and questions from Trustees O'Brien and Morrissey, Committee Chair Martins explained that the Committee must vote on a recommendation to move to the full Board. NHRS Board of Trustees Benefits Committee June 3, 2011

On a motion by Trustee O'Brien, seconded by Trustee Morrissey, the Committee voted unanimously to recommend that the Board of Trustees reverse the recommendation of the Hearings Examiner, and based on the unique facts of this case, continue the vested deferred pension benefit for Ms. Blanchette.

Committee Chair Martins then opened the discussion to the case of Richard Brewer and the Hearings Examiner's recommendation that the \$35,000 the Petitioner had received was not severance pay for purposes of determining earnable compensation.

On a motion by Trustee O'Brien, seconded by Trustee Morrissey, the Committee voted unanimously to recommend that the Board of Trustees uphold the recommendation of the Hearings Examiner, finding that Petitioner R. Brewer's \$35,000 settlement was not severance pay and that any overpayment should be recouped under RSA 100-A:27.

The Committee reviewed the overpayment recoupment policy documents, specifically the Draft Policy, the Hardship Policy, and the Financial Affidavit. After discussion, the Committee passed the following motions.

Moved by Trustee O'Brien, seconded by Trustee Morrissey, the Committee unanimously voted to present the Recoupment Policy and Hardship Policy to the full Board for review at the June meeting and for recommendation at the July meeting.

Moved by Trustee Morrissey, seconded by Trustee O'Brien, the Committee unanimously voted to present the Financial Affidavit, with changes discussed in Committee, to the full Board for consideration at the June meeting and for recommendation at the July meeting.

On a motion by Trustee O'Brien, seconded by Trustee Morrissey, the meeting adjourned at 1:10 p.m.

Respectfully submitted, Shannan Hudgins