

**NOTE:** These minutes from the November 4, 2025, Benefits Committee meeting were approved at the December 2, 2025, Committee meeting.

**Benefits Committee  
Board of Trustees  
November 4, 2025**

**Public Minutes**

**New Hampshire Retirement System  
54 Regional Drive  
Concord, NH 03301**

*As all Committee members were participating electronically pursuant to RSA 100-A:14-a, all votes were by roll call pursuant to RSA 91-A.*

*Committee Members participating:* Chair Jon Frederick, Andrew Martineau, Leah McKenna, and Don Roy. *Committee Member absent:* Jason Henry.

*Staff present:* Jan Goodwin, *Executive Director*; Annie Gregori, *Chief Legal Counsel*; Nancy Miller, *Director of Member Services*; and Diana Crichton, *Associate Counsel and Compliance Officer*.

Having established a quorum, Trustee Frederick called the Benefits Committee meeting to order at 12:01 p.m. Next, he called for a motion to accept the minutes of the October 7, 2025, Committee meeting. On a motion by Trustee Roy, seconded by Trustee Martineau, the Committee approved the minutes as presented.

The Committee then moved to approve the seven disability applications on the Consent Agenda. On a motion by Trustee McKenna, seconded by Trustee Martineau, the Committee voted unanimously to approve the Consent Agenda as presented.

Next, the Committee considered three requests to waive gainful occupation offsets.

On motion by Trustee Roy, seconded by Trustee Martineau, the Committee voted unanimously to recommend that the Board grant the waiver of G.A.'s scheduled reduction.

On a motion by Trustee McKenna, seconded by Trustee Martineau, the Committee voted unanimously to recommend that the Board grant the waiver of J.D.'s scheduled reduction conditioned on the filing of the Form GO-1 that verifies no excess earnings in the 2026 calendar year.

On a motion by Trustee Roy, seconded by Trustee Martineau, the Committee voted unanimously to recommend that the Board grant the waiver of G.R.'s scheduled reduction conditioned on the filing of the Form GO-1 that verifies are no excess earnings in the 2026 calendar year.

With no further business to discuss, on a motion by Trustee Roy, seconded by Trustee Martineau, the Committee voted unanimously to adjourn the meeting at 12:06.

Respectfully submitted,

Annie Gregori