

NOTE: These minutes from the December 2, 2025, Benefits Committee meeting were approved at the January 6, 2026, Committee meeting.

**Benefits Committee
Board of Trustees
December 2, 2025**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

As all Committee members were participating electronically pursuant to RSA 100-A:14-a, all votes were by roll call pursuant to RSA 91-A.

Committee Members participating: Chair Jon Frederick, Andrew Martineau, and Leah McKenna. Committee Members absent: Jason Henry and Don Roy.

Staff present: Jan Goodwin, Executive Director; Annie Gregori, Chief Legal Counsel; and Diana Crichton, Associate Counsel and Compliance Officer.

Having established a quorum, Trustee Frederick called the Benefits Committee meeting to order at 12:01 p.m. Next, he called for a motion to accept the minutes of the November 4, 2025, Committee meeting. On a motion by Trustee Martineau, seconded by Trustee McKenna, the Committee approved the minutes as presented.

The Committee then moved to approve the one disability application on the Consent Agenda. On a motion by Trustee McKenna, seconded by Trustee Martineau, the Committee voted unanimously to approve the Consent Agenda as presented.

Next, the Committee conducted its annual review of the Committee's charter. This year a comprehensive review of the charter was conducted by outside counsel and based on their suggestions staff recommended revisions to improve the charter's readability and clarifying language regarding scheduling, attendance, and voting for Committee meetings. On motion by Trustee McKenna, seconded by Trustee Martineau, the committee, after accepting an edit proposed by Trustee McKenna, voted unanimously to recommend to the full Board that it adopt the amended revisions to the charter at the December Board meeting.

The Committee next considered the Annual Gainful Occupation Compliance Report. On motion by Trustee Martineau, seconded by Trustee McKenna, the Committee voted unanimously to recommend to the Board that it approve the Calendar Year 2024 Gainful Occupation Compliance Report.

With no further business to discuss, on a motion by Trustee McKenna, seconded by Trustee Martineau, the Committee voted unanimously to adjourn the meeting at 12:05.

Respectfully submitted,

Annie Gregori