

Do **you** want to work after retirement
for an NHRS-participating employer?



KNOW THE RULES

Here are three things you should know about the laws governing New Hampshire Retirement System retirees who work part-time for retirement system-participating employers

28-Day Separation

Members who retire on or after January 1, 2019, must wait at least 28 days from their effective date of retirement before commencing part-time employment with a participating employer. The effective date of retirement is always the first of the month.

Maximum Hours

NHRS retirees who begin working part-time for retirement system participating employers after January 1, 2019, may work a maximum of 1,352 hours worked per calendar year. (Special rules apply to retirees already working part-time on January 1, 2019, see www.nhrs.org for details.)

Pension Reduction

A retiree who exceeds the maximum permitted hours in a calendar year will forfeit the state annuity portion of his or her retirement benefit, and any related cost-of-living adjustments, for 12 months. (Retirees who are regularly scheduled to work full-time remain subject to restoration to service.)

Learn More

<https://www.nhrs.org/retirees/working-after-retirement>

