



August 13, 2024

FROM: NHRS Board of Trustees  
Jan Goodwin, Executive Director

TO: Charles M. Arlinghaus, Commissioner of Department of Administrative Services  
State of New Hampshire

SUBJECT: **EMPLOYER CONTRIBUTION RATES – STATE GOVERNMENT  
EFFECTIVE JULY 1, 2025 – JUNE 30, 2027**

Pursuant to RSA 100-A:16, III, and the actuarial valuation of June 30, 2023, the New Hampshire Retirement System Board of Trustees at its August 13, 2024, meeting certified the following employer rates of contribution due to the retirement system beginning **July 1, 2025, and ending June 30, 2027**. The State of New Hampshire shall ensure that these rates are implemented for Earnable Compensation paid on and after July 1, 2025.

**STATE OF NEW HAMPSHIRE EMPLOYER CONTRIBUTION RATES  
EFFECTIVE JULY 1, 2025 – JUNE 30, 2027**

	<b><u>Pension Percentage</u></b>	<b><u>Medical Subsidy Percentage</u></b>	<b><u>Total Employer Percentage</u></b>
<b><u>GROUP I</u></b>			
Employees	12.53%	0.34%	<b>12.87%</b>
<b><u>GROUP II</u></b>			
Police	28.72%	2.23%	<b>30.95%</b>
Fire	26.92%	2.23%	<b>29.15%</b>

The employer contribution rates must be applied to the covered payroll for each respective membership classification.

Please refer any questions regarding this memo to: [public\\_relations@nhrs.org](mailto:public_relations@nhrs.org)