

1	NHRS - Employer Reporting Upload File Format			
2	Comparison between Pension Gold Version 2 and Version 3			
3				
4	Data Required in Both V2 and V3	32		
5	Same Data Different Name	9		
6	Fields Not in V3	37		
7	New Fields in V3	23		
8				
9	V2 XML	Required or Optional	V3 XML	Required or Optional
10	Header Record			
11	BatchID	REQUIRED for a scheduled batch	BatchNumber	REQUIRED
12	FundID	REQUIRED	FundID	REQUIRED
13	EmployerID	REQUIRED	EmployerID	REQUIRED
14	BatchType	REQUIRED	BatchType	REQUIRED
15	FiscalYear	REQUIRED	FiscalYear	REQUIRED
16	ReportDate	REQUIRED		
17	ReportFromDate	REQUIRED		
18	ReportToDate	REQUIRED	ReportEndDate	REQUIRED
19	MemberRecord Count	REQUIRED	TotalMemberCount	REQUIRED
20	TotalBaseSalary	REQUIRED		
21	TotalCompOverBaseSalary	REQUIRED		
22	TotalExtraSpecialDutyPay	REQUIRED		
23	TotalSPCPayments	REQUIRED		
24			TotalSalary	REQUIRED
25			BatchName	OPTIONAL
26	Member Records			
27	SSN	REQUIRED	SSN	REQUIRED
28			Prefix	OPTIONAL
29	FirstName	REQUIRED	FirstName	REQUIRED
30	MiddleName	OPTIONAL	MiddleName	OPTIONAL
31	LastName	REQUIRED	LastName	REQUIRED
32			Suffix	OPTIONAL
33	Gender	REQUIRED if New Member otherwise OPTIONAL	Gender	REQUIRED

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9	V2 XML	Required or Optional	V3 XML	Required or Optional
34	BirthDate	REQUIRED if New Member otherwise OPTIONAL	BirthDate	REQUIRED
35	MaritalStatus	OPTIONAL	MaritalStatus	OPTIONAL
39			EmploymentTerminationDate	REQUIRED if the member is to be reported as terminated
40			TerminationReason	REQUIRED if Employment Termination Date is reported
41			DeathDate	REQUIRED if Death Type is reported
42			DeathType	REQUIRED if Death Date is reported
43	EntryDate	REQUIRED if New Member otherwise OPTIONAL	ParticipationBeginDate	REQUIRED
44	EmploymentDate	REQUIRED if New Member otherwise OPTIONAL	HireDate	REQUIRED
45	IsNewMember	REQUIRED if New Member otherwise OPTIONAL	NewHire	REQUIRED
46			ReHire	REQUIRED
47			EmailType	REQUIRED if reporting email tag
48	Email	OPTIONAL	EmailAddress	
49	AddressType		AddressType	REQUIRED if reporting address tag

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50	AddressEffective Date	Address fields are either ALL required, when 1 or more of these fields is submitted, or all Null. Except for AddressLine2, MailStop and County. They are not required under either condition	EffectiveDate	OPTIONAL
51			TerminationDate	OPTIONAL
52	AddressLine1		AddressLine1	REQUIRED if reporting address tag
53	AddressLine2		AddressLine2	OPTIONAL
54	AddressLine3			
55	City		City	REQUIRED if reporting address tag
56	State		State	REQUIRED if Country = 481 (USA)
57	Zip		Zip	OPTIONAL
58	MailStop		MailStop	OPTIONAL
59	County			
60	Country		Country	REQUIRED if reporting address tag
61	PhoneType	Phone fields are ALL required if any one of the fields is submitted.	PhoneType	REQUIRED if reporting phone tag
62	CountryCode		CountryCode	OPTIONAL
63	AreaCode		AreaCode	REQUIRED for Country Code = 1 (USA)
64	PhoneNumber		PhoneNumber	REQUIRED for Country Code = 1 (USA)
65	Extension		Extension	OPTIONAL
66	PlanID	OPTIONAL		
67			SubGroup	REQUIRED
68	PayPeriodID	REQUIRED	PayPeriodID	REQUIRED
69	BeginDate	REQUIRED	BeginDate	REQUIRED

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70	EndDate	REQUIRED	EndDate	REQUIRED
71	PayDate	REQUIRED	PayDate	REQUIRED
72			FinalReportingPayPeriod	OPTIONAL
73	Action	REQUIRED		
74			RecordType	REQUIRED
75	SPCPayment	OPTIONAL		
76	EarnableSalary	OPTIONAL	AnnualBaseSalary	REQUIRED
77	Base Salary	OPTIONAL		
78	CompOverBaseSalary	OPTIONAL		
79	ExtraSpecialDutyPay	OPTIONAL		
80			SalaryComponentType	REQUIRED
81			SalaryAmount	REQUIRED
82	UnitsWorked	REQUIRED		
83	UnitsWorked Indicator	REQUIRED		
84	EmploymentType	REQUIRED	EmploymentType	REQUIRED
85	EmploymentType EffectiveDate	REQUIRED		
86	Department	OPTIONAL		
87	DepartmentEffectiveDate	OPTIONAL		
88	Division	OPTIONAL		
89	DivisionEffectiveDate	OPTIONAL		
90	JobClass	REQUIRED		
91	JobClassEffectiveDate	REQUIRED		
92	JobTitle	OPTIONAL		
93	JobTitleEffectiveDate	OPTIONAL		
94	BargainingUnit	OPTIONAL		
95	BargainingUnitEffectiveDate	OPTIONAL		
96	PayGrade	OPTIONAL		
97	PayGradeEffectiveDate	OPTIONAL		
98	PayGradeAmount	OPTIONAL		
99	PayStatus	OPTIONAL		
100				
101	PayStatusEffectiveDate	OPTIONAL		
102	VacationBalance	OPTIONAL		
103	CompensationBalance	OPTIONAL		
104	SickBalance	OPTIONAL		
105	HolidayBalance	OPTIONAL		
106	ContributionType	OPTIONAL	ContributionType	REQUIRED
107	PreTaxAmount	OPTIONAL	PreTaxAmount	REQUIRED
108	PostTaxAmount	OPTIONAL	PostTaxAmount	REQUIRED
109	OffsetAmount	OPTIONAL		

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110			ContractBeginDate	REQUIRED if SubGroup = Teacher
111			ContractEndDate	
112			ContractSalary	
113			Pay Period Frequency	
114			JobShareFlag	OPTIONAL
115			JobSharePosition	REQUIRED if SubGroup = Teacher
116			ApplyToSubsequentPayPeriodFlag	OPTIONAL