

NHRS INTERPRETIVE MEMORANDUM GLOSSARY OF DEFINED TERMS

The following Defined Terms are used in the Interpretive Memorandum. Their purpose is solely to assure consistent usage and assist in readability by eliminating the need for multiple statutory references. These Defined Terms are not intended to serve as precise legal definitions. For statutory definitions of certain terms, See RSA 100-A:1.

NHRS reserves the right to make an administrative determination of the meaning of any term and the application of any provision of RSA 100-A, *et. seq.* to the facts of any particular situation, subject to the rights of Members to appeal to the NHRS Board of Trustees and/or seek recourse with the New Hampshire Supreme Court.

| Term | Definition | References |
|------------------------|--|---------------------------------|
| Base Compensation | The “full rate of base compensation” | RSA 100-A:1, XVII(a) and (b)(1) |
| Compensation Over Base | Earnable Compensation which is not included in Base Compensation | RSA 100-A:1, XVII(b)(1) |
| Earnable Compensation | Compensation for which contributions must be made and which is counted in determining a Member’s annuity benefit at retirement | RSA 100-A:1, XVII |
| Employee | Member enrolled as an Employees as defined in statute | RSA 100-A:1, V |
| Employer | An employer which participates in NHRS as defined in the statute | RSA 100-A:1,IV |
| Member | Any person included in membership of the retirement system, as provided in RSA 100-A:3 | RSA 100-A:1, X |
| Nonvested Member | A Member who was not vested prior to January 1, 2012 | RSA 100-A:1, XVII(b)(1) |
| Permanent Policeman | Member enrolled as a Permanent Policeman as defined in statute | RSA 100-A:1,VII |
| Permanent Firefighter | Member enrolled as a Permanent Fireman as defined in statute | RSA 100-A:1,VIII |
| Retiree | A retired Member receiving a monthly annuity | None |
| Teacher | Member enrolled as a Teacher as defined in statute | RSA 100-A:1,VI |
| Vested Member | A Member who was vested prior to January 1, 2012 | RSA 100-A:1, XVII(a)(1) |