

## 2025 Legislative Tracker

November 7, 2025 — FALL UPDATE

Legislation introduced in the 2025 session that would impact the New Hampshire Retirement System is listed below. For details on a particular bill, visit the State of New Hampshire General Court website at: <http://gencourt.state.nh.us/>

Note: Bills that have been killed or for which no further action is expected in the current legislative session are shaded in gray.

| BILL #                         | BRIEF DESCRIPTION                                                                                                                                                                                                                           | PRIMARY SPONSOR     | STATUS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2025 NHRS-RELATED BILLS</b> |                                                                                                                                                                                                                                             |                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| HB 1                           | Making appropriations for the expenses of certain departments of the state for fiscal years ending June 30, 2026, and June 30, 2027.                                                                                                        | Rep. Kenneth Wyler  | 4/10/25: House voted 192-183 for OTPA (#2025-1474h), which includes back of the budget cuts to NHRS.<br>6/5/25: Senate voted 15-9 for OTPA (#2025-2638s), deleting back of the budget cuts to NHRS.<br>6/18/25: Committee of Conference could not agree on NHRS budget cut, defaulting to Senate position.<br>Committee agreed to amended HB 1.<br>6/26/25: Senate voted 16-8 to adopt HB 1.<br>6/26/25: House voted 185-180 to adopt HB 1.<br><b>6/27/25: Signed into law by the Governor.</b>        |
| HB 2                           | The budget trailer bill includes the Group II changes found in HB 727, which return the benefits for Tier B members to Tier A level.                                                                                                        | Rep. Kenneth Weyler | 4/10/25: House voted 185-175 for OTPA, which includes pension legislation.<br>6/2/25: Senate Finance approved amendment (#2025-2637s), which includes Group II, Tier B pension legislation.<br>6/5/25: Senate voted 14-10 for OTPA.<br>6/18/25: Committee of Conference agreed to amendment for Group II, Tier B pension legislation and amended HB 2.<br>6/26/25: Senate voted 16-8 to adopt HB 2.<br>6/26/25: House voted 184-183 to adopt HB 2.<br><b>6/27/25: Signed into law by the Governor.</b> |
| HB 282                         | This bill increases the maximum benefits for first responders critically injured in the line of duty, relative to the determination of education adequacy grants and calculation of certain group II benefits within the retirement system. | Rep. Trottier       | 6/26/25: Senate amended bill to include compromise Group II, Tier B pension legislation. Voted OTPA (#2025-2895s and #2025-2898s) by voice vote.<br>6/26/25: House concurs with Senate amendments and voted 322-41 for OTPA.<br><b>6/27/25: Signed into law by the Governor.</b>                                                                                                                                                                                                                       |

| BILL # | BRIEF DESCRIPTION                                                                                                                                                                                                                                                                                                                           | PRIMARY SPONSOR       | STATUS                                                                                                                                                                                                                                                                                |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HB 197 | This bill provides that the state shall pay 7.5% of contributions of retirement system employers other than the state for Group I teachers and Group II members.                                                                                                                                                                            | Rep. Michael Edgar    | 3/4/25: Finance Committee retained bill.<br>10/2/25: Finance Division 1 subcommittee voted 5-4 for ITL.<br>10/30/25: Executive session, voted 14-7 to recommend ITL.                                                                                                                  |
| HB 216 | This bill removes the one-year cap of creditable service towards retirement benefits for workers' compensation.                                                                                                                                                                                                                             | Rep. Carol McGuire    | 2/6/25: House voted OTP by voice vote and referred to Finance.<br>3/5/25: Finance Division 1 voted 7-0 to retain bill.<br><br>10/2/25: Finance Division 1 voted 9-0 for ITL.<br>11/5/25: Finance Committee voted 25-0 to recommend ITL and moved to consent calendar.                 |
| HB 445 | This bill establishes a commission that includes a representative from the NHRS' Board, appointed by the Board, to study the causes of and ways to alleviate the shortage of law enforcement officers in New Hampshire.                                                                                                                     | Rep. Terry Roy        | 3/26/25: House voted OTP by voice vote.<br>4/17/25: Senate ED&A voted 4-0 for OTPA (#2025-1630s) and moved to consent calendar.<br>5/1/25: Senate removed from consent calendar, then tabled by voice vote.<br>10/31/25: Senate recommended ITL in a voice vote. <b>Bill is dead.</b> |
| HB 534 | This bill excludes supplemental pay paid by the employer while the member is receiving workers' compensation from the calculation of the average percentage of compensation paid in excess of the full base rate of compensation.                                                                                                           | Rep. Mark Pearson     | 2/20/25: House voted for ITL by voice vote. <b>Bill is dead.</b>                                                                                                                                                                                                                      |
| HB 536 | This bill provides a COLA to NHRS retirees who have been retired for at least 60 months as of 7/1/25.                                                                                                                                                                                                                                       | Rep. Jaci Grote       | 3/13/25: House voted 185-177 to table.                                                                                                                                                                                                                                                |
| HB 581 | This bill establishes a group III, defined contribution state retirement plan for new state employee members, who begin service on or after 7/1/25.                                                                                                                                                                                         | Rep. Dan McGuire      | 3/13/25: House tabled by voice vote.<br>3/19/25: Finance Division 1 voted 5-4 to add bill's provisions to HB 2.<br>4/10/25: House voted 183-177 to remove bill's provision from HB 2.                                                                                                 |
| HB 622 | This bill increases the hours a part-time employee in NHRS can work, removes 28-day waiting period before a retiree may be employed on a part-time basis, and adds that certain detail assignments performed by retired law enforcement officers shall not count towards the maximum hours cap.                                             | Rep. Douglas Trottier | 3/6/25: House voted for ITL by voice vote. <b>Bill is dead.</b>                                                                                                                                                                                                                       |
| HB 637 | This bill provides that the reduction of a retiree's annuity at the member's full retirement age under the federal Social Security system shall apply to any group I retired state employee member or retired teacher member of group I who retired prior to 7/1/23, and who has not reached full Social Security retirement age by 7/1/25. | Rep. David Luneau     | 3/13/25: House voted 229-136 to table.                                                                                                                                                                                                                                                |

| BILL # | BRIEF DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                  | PRIMARY SPONSOR      | STATUS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HB 702 | This bill adds specific provisions regarding extra or special duty pay in the context of part-time employment for retired members of the New Hampshire retirement system.                                                                                                                                                                                                          | Sen. Fred Doucette   | 3/13/25: House voted ITL by voice vote. <b>Bill is dead.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| HB 727 | This bill makes significant changes to the NHRS, including the maximum retirement benefits for certain employees, the dates and percentages related to the calculation of retirement benefit, and the definition of "earnable compensation."                                                                                                                                       | Rep. Charles Foote   | 2/11/25: House ED&A retained bill.<br><br><b>Note:</b> Group II changes from this bill were included in HB 2.<br><br>11/5/25: Executive session. Committee voted 15-0 to recommend ITL and moved to consent calendar.                                                                                                                                                                                                                                                                                                                                     |
| HB 728 | This bill authorizes and regulates video lottery terminals, and repeals the authorization of historic horse racing. NOTE: 4.75 percent of the amount collected to the Group II retirement system under RSA 100-A.                                                                                                                                                                  | Rep. Doucette        | 3/18/25 House Ways and Means voted 20-0 to retain bill.<br><br><b>Note:</b> Section concerning contribution to Group II retirement system removed from HB 2 in amendment #2025-1488h.<br><br>10/6/25: House Ways and Means voted 20-0 for ITL and moved to consent calendar.                                                                                                                                                                                                                                                                              |
| HB 778 | This bill authorizes the director of the police standards and training council to detail law enforcement training specialists employed by the council for law enforcement and crowd control services and relative to disability retirement benefits.                                                                                                                               | Rep. Terry Roy       | 2/20/25: House voted OTPA (#2025-0329h) by voice vote.<br>4/17/25: Senate voted for OTPA (#2025-1489s) via consent calendar by voice vote.<br>6/12/25: House concurs with Senate version by voice vote.<br>6/18/25: Committee of Conference included version of bill in amended HB 2.                                                                                                                                                                                                                                                                     |
| SB 20  | This bill provides that the state shall pay 7.5% of local employer retirement contributions for Group I Teachers and Group II Police and Fire members.                                                                                                                                                                                                                             | Sen. Cindy Rosenwald | 1/30/25: Senate voted 23-0 for OTP, then tabled by voice vote.<br>10/31/25: Senate voted ITL in a voice vote. <b>Bill is dead.</b>                                                                                                                                                                                                                                                                                                                                                                                                                        |
| SB 83  | I. Establishes an elderly, disabled, blind, and deaf property tax exemption fund to provide reimbursements to municipalities. II. Authorizes video lottery terminals at facilities licensed to conduct charitable gaming. III. Creates statewide self-exclusion list to combat problem gambling. IV. Renames state lottery commission to better reflect its statutory obligations. | Sen. Timothy Lang    | 3/27/25: Senate voted OTPA (#2025-1102s) by voice vote.<br>5/27/25: House Ways and Means Committee voted 17-0 to retain the bill.<br><b>Note:</b> Bill includes dedicated funding from VLTs to Group II retirement system.<br><br>10/6/25: House Ways and Means voted 20-0 for OTPA (#2025-2984h), making technical fixes regarding Lottery Commission.<br>10/29/25: Executive session, voted 17-0 to reconsider and 17-0 against OTPA (#2025-2984h); voted 17-0 against OTP; and 17-0 for OTPA (#2025-3010h, non-germane) and moved to consent calendar. |

| BILL #                                                                                                                                                                                                                                                         | BRIEF DESCRIPTION                                                                                                                                                                                                                                       | PRIMARY SPONSOR  | STATUS                                                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| SB 242                                                                                                                                                                                                                                                         | This bill establishes a cost of living adjustment in 2025 to be paid by the retirement system on the first \$50,000 of a retired group II member's or beneficiary's allowance. Cost of this supplemental allowance is paid from the state general fund. | Sen. Bill Gannon | 3/6/25: Senate voted for OTP by voice vote and then tabled by voice vote.<br>10/31/25: Senate voted ITL in a voice vote. <b>Bill is dead.</b> |
| <b>Committee Key:</b> ED&A = Executive Departments & Administration;<br><b>Location Key:</b> LOB = Legislative Office Building; SH = State House.<br><b>Vote Key:</b> OTP – Ought to Pass; OTPA – Ought to Pass with Amendment; ITL – Inexpedient to Legislate |                                                                                                                                                                                                                                                         |                  |                                                                                                                                               |

| OTHER BILLS OF INTEREST |                                                                                                                                                                                                                                                                        |                   |                                                                                                                                                                                                                                                                      |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BILL #                  | BRIEF DESCRIPTION                                                                                                                                                                                                                                                      | PRIMARY SPONSOR   | STATUS                                                                                                                                                                                                                                                               |
| HB 66                   | This bill allows any person to invoke the right to know law, includes preliminary drafts of documents that are distributed to a quorum of a body among the materials that must be disclosed, allows persons to request documents in either paper or electronic form... | Rep. Bob Lynn     | 2/20/25: House voted 321-48 for OTPA (#2025-0110h) and referred to Finance.<br>4/1/25: Finance Division I voted 16-9 for OTPA (1005h).<br>4/10/25: House voted 207-164 for OTPA (1005h).<br>5/8/25: Senate voted ITL by voice vote via consent. <b>Bill is dead.</b> |
| HB 74                   | This bill defines the term citizen as a citizen of New Hampshire, includes the press in the definition of citizen, and provides for disclosure of preliminary drafts circulated to a quorum or majority of a public body.                                              | Rep. Jess Edwards | 3/14/25: House Judiciary Committee voted to retain.<br>9/10/25: Committee voted 15-0 to recommend ITL and moved to consent calendar.                                                                                                                                 |
| HB 80                   | This bill requires a public body's member to be physically present at a meeting unless physical presence is unavoidable and provides that physical presence is required for voting.                                                                                    | Rep. Len Turcotte | 2/20/25: House voted 188-181 for OTPA (#2025-0312h).<br>5/22/25: Senate voted ITL by voice vote via consent. <b>Bill is dead.</b>                                                                                                                                    |
| HB 195                  | This bill regulates the collection, retention, and use of personal information and establishes a cause of action for violations of an individual's expectation of privacy in personal information.                                                                     | Rep. Bob Lynn     | 3/26/25: House voted 261-79 OTPA (#2025-0890h).<br>5/1/25: Senate voted ITL via consent by voice vote. <b>Bill is dead.</b>                                                                                                                                          |
| HB 265                  | This bill requires that public meeting minutes be documented with the start time, end time, and recording secretary's signature.                                                                                                                                       | Rep. M. Smith     | 2/20/25: House voted OTP by voice vote.<br>4/17/25: Senate voted OTPA (#1544s) via consent.<br>5/8/25: House concurs with Senate version by voice vote.<br><b>6/25/25: Signed into law by the Governor.</b>                                                          |
| HB 456                  | This bill requires that state agency personnel and state employees shall only provide information to the committee at the committee's request and shall not take a position on a matter before the committee.                                                          | Rep. Potenza      | 3/26/25: House voted 178-170 for OTPA (#2025-0908h), then voted 187-163 to Indefinitely Postpone. <b>Bill is dead.</b>                                                                                                                                               |
| HB 522                  | This bill establishes an expectation of privacy in personal information maintained by the state.                                                                                                                                                                       | Rep. Keith Erf    | 3/26/25: House voted for OTPA (#2025-0929h) by voice vote.<br>5/8/25: Senate voted ITL via consent by voice vote. <b>Bill is dead.</b>                                                                                                                               |

|        |                                                                                                                                                                                                                                                                                              |                            |                                                                                                                                                                                                         |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HB 765 | This bill: I. Consolidates the authority and duties of school administrative units. II. Empowers school boards to develop, evaluate, and implement school curriculums. III. Makes school superintendents elected officials.                                                                  | Rep. Dan McGuire           | 3/26/25: House voted ITL by voice vote. <b>Bill is dead.</b>                                                                                                                                            |
| SB 148 | This bill: Enacts a chapter that prohibits a person who intentionally and feloniously kills another person from certain financial benefits from the estate of the decedent or other contractual provisions, and enacts provisions governing the disposition of the estate in such instances. | Sen. Victoria Sullivan     | 3/13/25: Senate voted OTPA (#2025-0746s) by voice vote.<br>5/22/25: House voted OTPA (1922h and 2207h).<br>6/12/25: Senate concurred by voice vote.<br><b>7/15/25: Signed into law by the Governor.</b> |
| SB 181 | This bill expands the presumption that heart or lung disease is occupationally related for firefighters unless there is clear and convincing evidence to the contrary.                                                                                                                       | Sen. Rebecca Perkins Kwoka | 3/20/25: Senate voted OTP by voice vote, then tabled by voice vote.<br>10/31/25: Senate voted ITL in a voice vote. <b>Bill is dead.</b>                                                                 |
| SB 297 | This bill would shift the risk of losses from NH RSA 5-B pooled risk management programs, such as HealthTrust, to the towns, cities, school districts, counties, and other public sector organizations they serve.                                                                           | Sen. Carson                | 3/20/25: Senate voted OTPA (#2025-0951s) by voice vote.<br>6/5/25: House voted for OTPA (#2025-2473h) by voice vote.<br>6/12/25: Senate nonconcurred by voice vote. <b>Bill is dead.</b>                |