

NHRS Retiree Work Hours for 2023

RSA 100-A:1, XXXIV limits the work hours for NHRS retirees who work part-time for participating employers. Retirees working part-time prior to January 1, 2019, (“Grandfathered”) may work a maximum of 1,664 hours for as long as they remain in at least one of the part-time positions they held prior to that date. Retirees who retired on or after January 1, 2019, (“Not Grandfathered”) may work a maximum of 1,352 hours per calendar year. Employers are required to report on an annual basis all hours worked and compensation paid to any NHRS retirees in the prior calendar year.

The following is a summary of the work hours and compensation reported to NHRS for the 2023 calendar year.

CATEGORY	ALL RETIREES WORKING	GRANDFATHERED	NOT GRANDFATHERED	EXEMPT	NOT EXEMPT	STATE	POLITICAL SUBDIVISIONS
Number of Working Retirees	3,166	984	2,134	40	3,117	665	2,500
Total Work Hours	1,711,716	622,874	1,018,280	57,935	1,642,679	484,324	1,226,773
Average Annual Hours	540	633	477	1,448	527	728	490
Total Compensation	\$55,522,466	\$19,426,557	\$33,029,490	\$2,590,226	\$52,552,954	\$15,663,947	\$39,847,458
Average Annual Compensation	\$17,542	\$19,742	\$15,477	\$64,755	\$16,860	\$23,554	\$15,939

CATEGORY	POLICE	FIRE	TEACHER	EMPLOYEE
Number of Working Retirees	219	49	521	2,377
Total Work Hours	132,006	23,352	176,289	1,380,067
Average Annual Hours	602	476	339	581
Total Compensation	\$5,213,746	\$760,388	\$6,597,959	\$42,050,421
Average Annual Compensation	\$23,807	\$15,517	\$12,688	\$18,069

Notes: 1. This data has not been audited; 2. Because some retirees worked for multiple employers and/or had part-time employment in multiple member groups, the total number of retirees in particular groupings may differ slightly from the aggregate data; 3. Although exempt retirees (i.e., bailiffs, court security officers and retirees in full-time positions that are not subject to mandatory enrollment) are not subject to the annual limit on work hours, their wage and hour information is included in this summary pursuant to RSA 100-A:16 VII(a).