

NHRS Board of Trustees, PPCC Committee
Date: December 2, 2019

NOTE: These minutes were approved and executed at the January 7, 2020 meeting of the Personnel Performance and Compensation Committee.

**Personnel Performance and Compensation Committee
Board of Trustees
December 2, 2019**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

Committee Members in attendance, participating by telephone: Dick Gustafson, Chair Bill Hart, Ben Jean, Scott Myers and George Walker.

Staff: George Lagos, *Executive Director*; Rosamond Cain, *HR Manager*.

Trustee Hart called the meeting to order at 11:00 a.m.

Due to the participation of members by telephone, all motions were acted upon by roll call vote.

Trustee Myers moved to approve the PPCC public and non-public minutes from the October 4, 2019 meeting. The motion was seconded by Trustee Gustafson and unanimously approved on a roll call vote.

HR Manager Rosamond Cain provided an update on the recently initiated coaching and training program which was initiated to assist newly hired managers. She reported that the program seemed to be working well and was helpful to the three managers who were participating.

Mr. Lagos presented an overview of the executive director evaluation process which is conducted annually in January. Trustee Gustafson noted that an important component of the process was to identify priorities for the next year's strategic plan.

The Committee then went into non-public session to discuss personnel and compensation matters. Trustee Gustafson made a motion, seconded by Trustee Jean, to enter non-public session under RSA 91-A:3, II(c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself.

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The motion carried unanimously on a roll call vote.

After discussion, Trustee Gustafson moved to conclude the non-public session, seconded by Trustee Myers.

The motion carried unanimously on a roll call vote.

No action was taken during the non-public session.

There being no further business for discussion, a motion was made at 11:31 a.m. by Trustee Myers to adjourn the meeting, seconded by Trustee Jean.

The motion carried unanimously on a roll call vote.

Respectfully submitted,
George Lagos