

NOTE: These minutes from the December 7, 2022, Personnel Performance and Compensation Committee meeting were approved and executed at the January 18, 2023, Committee meeting.

**Personnel Performance and Compensation Committee
Board of Trustees
December 7, 2022**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

Committee Members in attendance by videoconference: Chair Sue Hannan; Trustees, Tim Lesko, Bob Maloney, and Ken Merrifield

Staff: Rosamond Cain, Director of HR, Jan Goodwin, Executive Director

Guest: Amal Grammas

Trustee Hannan called the meeting to order at 1:31pm.

Due to the participation of all members by videoconference, all motions were acted upon by roll call vote.

Trustee Maloney moved to approve the public and non-public minutes from the October 20, 2022, PPCC meeting. The motion was seconded by Trustee Lesko and approved unanimously.

Ms. Cain provided a staffing update. The System continues to recruit for multiple positions. NHRS is actively looking to fill the Director of IT position and the Controller position. All other positions are full. The Member Services Department is building a “hybrid” position that can cover Benefit Specialist duties, Benefit Certifier duties and assist with Member Account Specialist duties. The Investment Department is building an administrative position. This position will free up the Investment Offers and the Sr. Investment Officer to focus on the actual investment work more.

The Committee went into non-public session to discuss staffing and personnel issues. Trustee Lesko made a motion, seconded by Trustee Maloney, to enter non-public session under RSA 91-A:3, II(c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself. The motion carried unanimously.

After discussion, Trustee Merrifield moved to conclude the non-public session, seconded by Trustee Maloney. The motion carried unanimously.

No votes were taken in the non-public session.

There being no further business for discussion, a motion was made at 2:22 a.m., by Trustee Lesko to adjourn the meeting, seconded by Trustee Merrifield. The motion carried unanimously.

*Respectfully submitted,
Rosamond Cain*