

NHRS Board of Trustees, PPCC Committee
Date: February 14, 2023

NOTE: These minutes from the February 14, 2023, Personnel Performance and Compensation Committee meeting were approved and executed at its March 22, 2023, Committee meeting.

**Personnel Performance and Compensation Committee
Board of Trustees
February 14, 2023**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

Committee Members in attendance by videoconference: Chair Sue Hannan; Trustees, Tim Lesko, Bob Maloney, and Ken Merrifield

Absent: Trustee Josh Quigley

Staff: Rosamond Cain, Director of HR, Jan Goodwin, Executive Director

Trustee Hannan called the meeting to order at 9:00 a.m.

Trustee Maloney moved to approve the public and nonpublic minutes from the January 18, 2023, PPCC meeting. The motion was seconded by Trustee Merrifield and approved unanimously. Trustee Lesko abstained from the vote as he was not in attendance on January 18, 2023.

The Committee made the decision to continue the tradition of a 360⁰ performance appraisal for the Executive Director. The Chair of the PPCC will email a link to the appraisal to all Board members and direct reports in March. The appraisal is slated to be finalized for April.

The Committee then discussed the Employee Engagement Survey NHRS conducted in January. The overall results of the survey were positive. Some adjustments NHRS is looking at making based on the results are reinstating the quarterly all staff meetings and documenting the preferred in-office to remote work ratio.

Ms. Cain provided a staffing update. Both the Controller and Director of IT positions have been filled. NHRS is recruiting for an Investment Operations Analyst and a Retirement Benefit Generalist. The IT team has requested adding a fourth Imaging Specialist to their team; NHRS will begin recruiting for that position in the near future.

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There being no further business for discussion, a motion was made at 9:32 p.m., by Trustee Maloney to adjourn the meeting, seconded by Trustee Lesko. The motion carried unanimously.

Respectfully submitted,
Rosamond Cain