

**NOTE:** These minutes from the January 3, 2014 Personnel Performance and Compensation Committee were approved and executed at the February 6, 2014, committee meeting.

**Personnel Performance and Compensation Committee  
Board of Trustees  
January 3, 2014**

**The Public Minutes**

**New Hampshire Retirement System  
54 Regional Drive  
Concord, NH 03301**

*Committee Members:* Attending: Dean Crombie, *Chair* (by telephone), Richard Gustafson, Guy Scaife, and George Walker.

*Staff:* George Lagos, *Executive Director*; Rosamond Cain, *Human Resources Manager*.

Trustee Crombie requested that the meeting be chaired by Trustee Gustafson since he was unable to attend in person. Trustee Gustafson took the position of acting-chair and called the meeting to order at 1:30 p.m.

Trustee Scaife moved to approve the PPCC meeting minutes from December 4, 2013. The motion was seconded by Trustee Walker and was unanimously approved.

Mr. Lagos reported on the status of the Process Improvement Project ("PIP") and presented an update memo prepared by Nina Calkins for review. Phase I of the project was now concluded and three process improvement projects are already underway in Employer Services and Insurance Services. The project plan for Phase II will be prepared after another round of meetings with each ETeam member.

The recent decision by the PELRB was discussed. It was unanimously agreed that the PELRB decision should be challenged with respect to all supervisory personnel.

Trustee Scaife made a motion, seconded by Trustee Crombie to enter non-public session under RSA 91-A:3, II (c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself.

Roll call vote.

NHRS Board of Trustees, PPCC Committee  
Date: January 3, 2014

Ayes: Trustees Crombie, Gustafson, Scaife, and Walker.  
Nays: None

Motion carried unanimously.

After discussion, Trustee Walker moved to conclude non-public session, seconded by Trustee Scaife.

Roll call vote.

Ayes: Trustees Crombie, Gustafson, Scaife, and Walker.  
Nays: None

Motion carried unanimously.

It was noted that no motions were made or votes taken during the non-public session.

Mr. Lagos provided the Trustees with copies of the documentation to be provided to Board members at the January meeting with regard to the Executive Director evaluation process.

There being no further business for discussion, a motion was made at 2:20 p.m. by Trustee Scaife and seconded by Trustee Walker to adjourn the meeting.

*Respectfully submitted,*  
*George Lagos*