

NHRS Board of Trustees, PPCC Committee  
Date: January 7, 2020

**NOTE:** These minutes from the January 7, 2020 PPCC meeting were approved and executed at the February 10, 2020 meeting.

**Personnel Performance and Compensation Committee  
Board of Trustees  
January 7, 2020**

**Public Minutes**

**New Hampshire Retirement System  
54 Regional Drive  
Concord, NH 03301**

*Committee Members in attendance:* Dick Gustafson, Chair Bill Hart and Scott Myers; *participating by telephone:* Ben Jean and George Walker.

*Staff:* George Lagos, *Executive Director;* Rosamond Cain, *HR Manager.*

Trustee Hart called the meeting to order at 12:36 p.m.

Due to the participation of members by telephone, all motions were acted upon by roll call vote.

Trustee Myers moved to approve the public and non-public minutes from the December 2, 2019 PPCC meeting. The motion was seconded by Trustee Gustafson and unanimously approved on a roll call vote.

HR Manager Rosamond Cain provided an update on the coaching and training program which was initiated to assist newly hired managers. She reported that the program seemed to be working well, but unfortunately, the consultant who had been working with us retired. She indicated steps are being taken to continue the support utilizing other resources.

Ms. Cain presented data with respect to resignations, new hires and promotions, noting that a significant number of staff members had been promoted over the past thirty-six months. She emphasized that we have been focusing on filling positions from within whenever possible.

Mr. Lagos briefly addressed the executive director evaluation process, noting that packages have been prepared for all Trustees and will be made available at next week's Board meeting.

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The Committee then went into non-public session to discuss personnel and compensation matters. Trustee Myers made a motion, seconded by Trustee Gustafson, to enter non-public session under RSA 91-A:3, II(c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself.

The motion carried unanimously on a roll call vote.

After discussion, Trustee Gustafson moved to conclude the non-public session, seconded by Trustee Myers.

The motion carried unanimously on a roll call vote.

No action was taken during the non-public session.

There being no further business for discussion, a motion was made at 11:31 a.m. by Trustee Gustafson to adjourn the meeting, seconded by Trustee Myers.

The motion carried unanimously on a roll call vote.

*Respectfully submitted,*  
*George Lagos*