

NOTE: These minutes from the June 6, 2016 Personnel Performance and Compensation Committee were approved and executed at the July 21, 2016 Committee meeting.

**Personnel Performance and Compensation Committee
Board of Trustees
June 6, 2016**

The Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

Committee Members: Dick Gustafson. Julia Griffin, *Chair* and George Walker by telephone. Absent: Bruce Moorehead.

Staff: George Lagos, *Executive Director*, Rosamond Cain, *HR Manager*.

Trustee Griffin called the meeting to order at 11:02 a.m.

Trustee Gustafson moved to approve the PPCC public meeting minutes from April 29, 2016. The motion was seconded by Trustee Walker. Trustee Griffin abstained and the minutes were approved.

Mr. Lagos advised the Committee that a staff committee had been formed to review the Vision, Mission and Values Statement. The objective was to develop a concise one to three sentence statement in place of the current version, which is seen as too detailed and incapable of being remembered.

Ms. Cain advised the Committee that there were several proposed revisions to the NHRS Employee Handbook. Trustee Gustafson moved to approve the changes for recommendation to the Board. The motion was seconded by Trustee Walker and unanimously approved.

Ms. Cain introduced the subject of compensation for those staff members who are not a part of the collective bargaining unit. Trustee Gustafson made a motion, seconded by Trustee Walker to enter non-public session under RSA 91-A:3, II (c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself.

Roll call vote.

NHRS Board of Trustees, PPCC Committee
Date: June 6, 2016

Ayes: Trustees Griffin, Gustafson and Walker.
Nays: None

Motion carried unanimously.

After discussion, Trustee Walker moved to conclude non-public session, seconded by Trustee Gustafson and unanimously approved.

No votes were taken during the non-public session.

There being no further business for discussion, a motion was made at 11:18 a.m. by Trustee Gustafson and seconded by Trustee Walker to adjourn the meeting.

Respectfully submitted,
George Lagos