

NHRS Board of Trustees, PPCC Committee
Date: June 4, 2019

NOTE: These minutes from the June 4, 2019 Personnel, Performance and Compensation Committee meeting were approved and executed at the June 27, 2019 meeting of the PPCC.

**Personnel Performance and Compensation Committee
Board of Trustees
June 4, 2019**

Public Minutes

**New Hampshire Retirement System
54 Regional Drive
Concord, NH 03301**

Committee Members in attendance: Dick Gustafson, Chair Bill Hart, Mike Milligan and George Walker. *Participating by telephone,* Scott Myers.

Staff: George Lagos, *Executive Director,* and Rosamond Cain, *HR Manager.*

Trustee Hart called the meeting to order at 9:02 a.m.

Trustee Gustafson moved to approve the PPCC public and non-public minutes from the February 2, 2019 and May 9, 2019 meetings. The motion was seconded by Trustee Walker.

Roll call vote.

Ayes: Trustees Gustafson, Hart, Milligan, Myers and Walker.

Nays: None.

Motion carried unanimously.

HR Manager Rosamond Cain provided an overview of proposed revisions to the NHRs Employee Handbook. She noted that there were substantive changes related to legislative changes pertaining to gender identity or expression, as well as marijuana usage. Staff intends to propose these revisions to the Board for a vote at its June meeting.

The Committee then went into non-public session to discuss compensation and succession planning matters. Trustee Gustafson made a motion, seconded by Trustee Milligan, to enter non-public session

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under RSA 91-A:3, II(c) for the purpose of discussing a matter which, if discussed in public, would likely affect adversely the reputation of a person, other than a member of the public body itself.

Roll call vote.

Ayes: Trustees Gustafson, Hart, Milligan, Myers and Walker.

Nays: None.

Motion carried unanimously.

After discussion, Trustee Gustafson moved to conclude the non-public session, seconded by Trustee Milligan.

Roll call vote.

Ayes: Trustees Gustafson, Hart, Milligan, Myers and Walker.

Nays: None.

Motion carried unanimously.

No action was taken during the non-public session.

There being no further business for discussion, a motion was made at 10:06 a.m. by Trustee Walker to adjourn the meeting, seconded by Trustee Gustafson.

Roll call vote.

Ayes: Trustees Gustafson, Hart, Milligan, Myers and Walker.

Nays: None.

Motion carried unanimously.

Respectfully submitted,
George Lagos